

Northcentral Construction

Job Description

Construction Helper

Job summary: Performs a wide variety of both unskilled and semi-skilled tasks but does not regularly and routinely assist a worker in any other classification by using the tools normally associated with that worker's classification. Work performed is normally manual in nature, such as digging, loading, unloading, lifting, carrying, lugging, tending, stockpiling, sweeping, and cleaning but does frequently involve the use of equipment powered by air, gas, or electricity.

Qualification

To perform this job successfully the individual must meet the minimum requirements.

Minimum requirements

- High School Diploma/GED Equivalent Required
- Have a current and valid Driver's license, and reliable transportation
- 18 years or older.
- Commercial Driver's license is a plus but not required.

Essential job functions

Skills necessary to be a journey person for this position include but are not limited to the following:

- Able to identify types and sizes of lumber.
- Able to nail and install screws quickly and safely.
- Able to use hand tools to complete required tasks.
- Able to safely operate power saws and cut material in a neat and efficient manner.

Mathematical Skills

- Ability to easily add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to convert fractions to decimal numbers and convert decimals to fractions.

Language Skills

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to understand the English language when spoken.
- Ability to effectively present or convey information in one-on-one or small group situations.
- Ability to write routine reports and simple correspondence

Interpersonal Skills

- Ability to understand and carry out instructions furnished in written, oral or diagram form.
- Ability to deal with problems involving many variables in calm and reasonable manner.

Physical abilities required

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Specific vision abilities that are required by this job include peripheral vision, depth perception and ability to adjust focus

While performing the duties of this job, the employee is required to:

Constantly (67-100% of the time)

Stand

Walk

Repetitively use hands for gripping, pinching, pulling, pushing and fine manipulation

Reach with hands and arms forward or overhead

Bend at waist or neck

Climb and/or balance.

Lift and/or move more than 50 pounds

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Frequently (34-66% of the time)

Sit
Stoop
Kneel
Crouch
Crawl.
Lift and/or more up to 100 pounds

Occasionally (1-33% of the time):

Lift and/or more over 100 pounds

Personal Behavior

- Must always present a professional image.
- Must always conduct themselves in a profession work manner.
- Self-motivated and able to work with minimal guidance.
- Safety conscious and supports and complies with the company safety policy.
- Maintains a positive attitude.
- Able to get along with other workers and work well as a team.
- Takes care of company tools and equipment.

Work Environment

- Regularly exposed to moving mechanical parts and equipment.
- Placed in precarious situations that have inherent risks associated with them.
- Required to work at heights.
- Constantly exposed to weather conditions including but not limited to rain, wind, snow and ice.
- Frequently exposed to electricity and risk of electrical shock and vibration.
- Frequently exposed to vapors, fumes or airborne particles.
- Occasionally exposed to moderate levels of noise. Frequently exposed to high levels of noise.

Required Tools

Tool Belt with pouches	Speed Square	Utility Knife
Chalk Line	Tape Measure (25' minimum)	Claw Hammer
Pencils (as needed)	Rubber Boots	Rain Gear
Leather work boots (Steel Toe Recommended)		